

# For your interest

**Your conditions for the Employer's Liability Insurance for Traffic Participants** 

This insurance covers your liability as an employer and insures your employees for damages whilst in traffic.



# Employer's Liability Insurance for Traffic Users

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#### 1. General Information

#### About you

#### 1.1 You are the policyholder and the insured

- You have taken out the Employer's Liability insurance for Traffic Participants.
- By 'your employees' we mean all persons who work for you (with or without an employment contract). For example:
  - Temporary workers, on-call workers, employees on payroll, trainees, seconded employees and volunteers.
  - Partners, directors, managers, non-executive directors and major shareholders.

#### 1.2 Please send us the information that we need [to proceed]

- We will use your personal data for:
  - entering into and executing your insurance;
  - account management;
  - anonymous analyses;
  - legal requirements;
  - protection against fraud.
- We register certain information about you with the Stichting Centraal Informatie Systeem (CIS).
  - It concerns data that provides insight into your insurance history.
  - Stichting CIS is an independent organisation that stores data for insurance companies operating in The Netherlands. The purpose is to manage risks and to prevent fraud.
  - The CIS may, in certain situations, share your information with insurers and consumers. Strict conditions apply to sharing this information.
  - More information can be found on www.stichtingcis.nl where you will also find the organisations privacy regulations.

#### About us

#### 1.3 Meijers Assuradeuren B.V. has authorisation to represent insurer(s)

- On your policy schedule you will find who your insurer(s) is/are.
- By 'we' we mean Meijers Assuradeuren B.V. in these conditions.

## 1.4 Your agent has brokered this insurance for you



#### 2. Your Insurance

#### **Employer's liability insurance**

### 2.1 Insured is the damage of your employees due to an accident whilst taking part in traffic

- By 'damage' we mean all damages to persons and items for which you are liable and which you are obliged to compensate according to:
  - Civil Code article 7: 611 (good employment practice).
  - Civil Code article 7: 658 (safe working environment).
- By 'accident in traffic' we mean a sudden and unforeseen event in which your employee is involved, such as:
  - the driver;
  - sitting in or on a motor vehicle;
  - a person who performs emergency repairs on a motor vehicle at the side of the road or helps with repairs;
  - a passenger using public transport;
  - a pedestrian;
  - a cyclist.
- The damage is only insured in the following situations:
  - The damage occurs during the term of the insurance.
  - The damage occurs during the period of working for you or whilst commuting to or from work.
- By 'commuting to work' we mean the normal route between the residence address of your employee and the place where he works.

#### 2.2 This insurance applies to events all over the world

#### 2.3 Supplementary insured, are costs for procedures and legal assistance that we have carried out

- By 'supplementary insured' we mean that the compensation will be in addition to the maximum reimbursement for insured claims.
- · Not insured are penalties, lump sum payments and legal costs that are related to criminal proceedings.
- Are you liable for any damage that we believe you are not liable for? Then we will carry out your defence on your behalf. We also reimburse the costs incurred.

#### **Duration**

# 2.4 Your insurance policy is valid from the inception date on your policy

#### 2.5 We will renew your insurance at each contract's expiry date

• After the first contract expiry date, your new insurance contract will be valid for one year.

#### 2.6 The insurance will run until you or we cancel the insurance

- We will cancel your insurance by sending you a letter.
  - In articles 2.9, 2.10 and 2.11 you can read about when we can cancel the insurance.
- You can cancel your insurance by sending us a letter or e-mail.
  - Please state your policy number.
  - In articles 2.7 and 2.8 you can read about when you may cancel the insurance.

Postal address Contact

Meijers Assuradeuren B.V. volmacht@meijers.nl

Postbus 707

1180 AS Amstelveen





#### 2.7 You may cancel the insurance before the first contract expiry date up to 2 months before the contract expiration date

- Your insurance ends after termination at midnight 00:00 hrs on the contract expiration date.
- Unless we amend your insurance to your disadvantage.
  - · You may then cancel the insurance within one month after we inform you of the amendment.
  - Your insurance will then end on the date when our amendment starts.

#### 2.8 After the first contract expiry date, you have 1 months' notice period

- Unless there is a clause on the insurance policy that a different regulation applies.
- You may cancel your insurance on any day. Your insurance will then end 1 month later at midnight 00:00 hrs.

#### 2.9 We may cancel your insurance from the contract expiration date

• You will receive a letter or e-mail from us at least two months before the contract expiry date.

#### 2.10 We may amend or cancel your insurance in case of changes in the risk

- We see the following changes as a change of risk:
  - The laws and / or regulations regarding Employer's Liability changes.
  - Your business activity has changed according to the Chamber of Commerce.
  - Your company is no longer located in the Netherlands.
  - You split or sell (part of) your business.
  - You buy (a part of) another company.
  - Your company merges with another company.
  - You apply for bankruptcy or postponement of payment or suspension of payments.
- Do we have to amend your insurance because of a risk change? Then the amendment applies from the day the risk change takes effect.
- Do we have to cancel your insurance due to a risk change? Then our notice period is two months from the day the risk change takes effect.

#### 2.11 We may amend or cancel your insurance if you do not comply with our provisions

- The agreements between you and us are stated in these conditions, in your insurance policy and in the insurance clauses.
  - · We will record any additional agreements in writing.
- The provisions from the Motor Liability Insurance Act (WAM) also apply.
- For example, you do not comply with our agreement in the following situations:
  - You commit fraud.
  - You do not pay your premium or do not pay on time.
  - You do not report the correct information or changes on time.
- If you do not comply with our agreements, our notice period is two months.
- If you intentionally mislead us, there is no notice period.
- You are not keeping to the provisions within these conditions, however it is not detrimental to us. Then we can decide if you will remain insured.

#### **Premium and conditions**

#### 2.12 You pay a premium for each payment term

- We increase your premium with insurance tax.
- We agree with you on the term for which you pay premiums.
- You will receive an invoice for each payment term.
- Your premium is due within 30 days of the date on the invoice.



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#### 2.13 We can adjust your premium and / or conditions annually

- We can only do this from the first contract expiry date.
- The changes take effect on the contract expiration date.

#### 2.14 We will stop your cover if you do not pay or do not pay on time

- · Would you let us know that you will not pay your premium? Then your coverage will stop immediately.
- Your coverage will stop immediately if you do not pay your first premium or do not pay on time.
- If you do not pay the subsequent premium, or you do not pay on time, then your coverage will stop after 14 days. You will receive a payment reminder notice from us.
- Without cover, you are not entitled to any rights from your insurance.
- You remain obligated to pay your premiums as long as your insurance policy is in effect.
- Your cover will start again from the day after we have received all outstanding amounts from you.

#### 2.15 You are responsible for all costs resulting from your default

• For example, collection costs and (extra) judicial costs.

#### 2.16 We can claim the premium for the entire insurance year in one go

• We only do this if you have not paid your premium on time.

#### 2.17 The premium depends on various items of information

- You provide this information if we ask for it.
- We can adjust the premium on the basis of this information.





#### 3. Exclusions

#### **Excluded costs**

#### 3.1 Third party costs due to damage during commuting are excluded

- For example, the cost of a lawyer.
- For example, loss adjuster charges from determining damages.
- Unless we agree with you that we will reimburse the costs.

#### **Excluded causes**

#### 3.2 You will not receive compensation if the damage occurs or becomes worse by malicious intent

- It does not matter whether the malicious intent or blame is yours, the employee's or any other interested party's fault.
- For example, you will not be reimbursed if you gave permission for bringing about any subsequent damage occurring.

#### 3.3 You will not be reimbursed if the damage is caused by radioactive substances within a nuclear installation

• You are only insured outside a nuclear installation if you have the appropriate permits.

#### 3.4 You will not receive compensation if the damage is caused by civil unrest (serious conflict)

- By 'civil unrest' we mean the following violent actions:
  - An armed conflict: a conflict with weapons between states or organised groups.
  - A civil war: struggle between inhabitants of a country in which a large part of the inhabitants participate.
  - An uprising: organised resistance with violence against the public authorities.
  - Civil riots: violent actions at various places in a country.
  - Riot: a violent action against public authorities.
  - Mutiny: a violent action by members of a group against their leaders.

#### 3.5 You may not get compensation if the damage is caused by terrorism

- We only reimburse damage due to terrorism if we receive a payment from the Dutch Reinsurance Company for Terrorism Claims (NHT).
  - More information about this can be found in the NHT Protocol Settlement Claims.
  - You can download this protocol from www.terrorismeverzekerd.nl.

# 3.6 You will not be reimbursed if the damage is caused by medication that may affect your ability to drive

- This only applies if the damage occurs during commuting.
- You will not receive compensation if the driver did not agree to a breathalyser test, urine test or a blood test.
- Unless you can prove that you had no knowledge about the situation, that the situation took place against your will and / or that you are not to blame for the situation.





#### **Excluded situations**

#### 3.7 You will not be reimbursed if the law forbids the following:

• For example, the Sanctions Act 1977 can forbid us to do business with you.

# 3.8 You will not be reimbursed if the damage is covered by another insurance or would be covered if this insurance did not exist

## 3.9 You will not be reimbursed if you do not comply with our provisions

- The agreements between you and us are stated in these conditions, on your policy schedule and in the clauses.
  - · We will record any additional agreements in writing.
  - · You also receive no compensation if you do not comply with the Motor Vehicle Liability Insurance Act.
- For example, you do not comply with our agreements in the following situations:
  - You do not pay your premium or not on time.
  - You do not report (on time) the correct data or changes.
- If you do not adhere to these conditions, but is this not detrimental to us? Then we can decide that you receive reimbursement.

#### 3.10 You will not be reimbursed if you commit fraud

- By 'fraud' we mean that you deliberately mislead or attempt to mislead us. For example in the following situations:
  - You deliberately provide incomplete or incorrect information.
  - You try to get compensation or benefit which you are not entitled to.
- We may take the following measures if we suspect fraud:
  - We seek or ask for extra information.
  - We conduct (digital) research or have this done by a research agency.
- We may take the following measures if we demonstrate fraud:
  - We will cancel your insurance immediately and without notice.
  - We do not refund your premium.
  - You are no longer entitled to the compensation from the day the fraud commenced.
  - We record all contact with you. For example, by recording our telephone calls.
  - You pay all costs resulting from the fraud.
  - We report your fraud to the police, the Centre for Combating Insurance Fraud of the Dutch Association of Insurers and Stichting Centraal Informatie Systeem (CIS).

#### 3.11 You will not be reimbursed if the driver is not allowed to drive according to the law

- For example, if the driver does not have a valid driver's licence.
- Unless you prove that you did not know anything about the situation, or the situation was against your will and / or that you are not reproachable.

#### 3.12 You will not be reimbursed if the driver has used alcohol or drugs

- This only applies if the damage occurs during commuting.
- You will not be compensated if the driver did not cooperate with a breathalyser test, urine test or a blood test.
- Unless you prove that you did not know anything about the situation, the situation was against your will and / or that you are not to blame.





# 4. Changes

# 4.1 You will ensure that we always have your current postal and e-mail address

• We use the postal and e-mail address that you last submitted to us.

## 4.2 You will report risk changes within 30 days

- By 'risk changes' we mean changes for which we may amend or stop your insurance.
  - In articles 2.9, 2.10 and 2.11 you can read when we may amend or stop your insurance.
- We count the 30-day period from the date that the risk change is known to you.

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#### 5. Claims

5.1

#### **Reporting claims**

# Report claims as quickly as possible

- You can find more information about the claim procedure on our website.
  - You can also find the claim form here.

#### 5.2 You will cooperate in the handling of the claim

- You give us all the information we need.
- You do everything to limit damage as much as possible.
- You follow our instructions.
- You do not do anything that is detrimental to us.
- You help us to recover the amount if someone else caused the damage (deliberately).
- You file a report with the police in case of a criminal offense.

#### 5.3 You provide us with all other insurance that you have at the moment of damage

- We check whether your liability is also covered by another insurance policy.
  - Or that your liability would be covered if our insurance did not exist.

#### Compensation

#### 5.4 We determine the compensation and settle the claim

- We may pay another party directly.
- We may make agreements with another party about the damage.
- Do you want to arrange the claim yourself with another party? Then you require our permission for that.
- You give us written permission if necessary to perform tasks on your behalf.
- Do you have more insurance policies? In the event of a difference in conditions or limits, this insurance applies to the difference.

# 5.5 We reimburse the extra premium for a premium increase on the insured's car insurance

- We only reimburse if the premium increase is the result of a covered claim.
- We will reimburse the extra premium for a maximum of three years.

#### 5.6 This amount will not exceed the maximum insured sum as stated in the policy

• Are you also receiving other benefits or payment claims? If that is the case, we will reduce the amount of the benefit from this insurance with these amounts.

#### 5.7 You will not receive any compensation if the damage is covered under another insurance policy

- Is there a doubt about coverage from the other insurance? Then we pay the compensation through an interest-free loan.
  - Does the other insurer compensate the loss (or partially)? Then you have to pay us back (that part of) for the loan.
  - We can contact the other insurer directly and without your permission.

#### 5.8 The legal regulations pertaining to the lapsing of legal precedents apply

• You will find the legal regulations in Section 7: 942 of the Dutch Civil Code.





# 6. Complaints and disputes

#### 6.1 You can submit your complaint to us

- You can find our complaints procedure on our website.
  - Here you can also read about how to file a complaint.
- Our management will handle your complaint.
- We will contact you within 14 days to inform you about our decision.

## 6.2 If you do not agree with our decision you are entitled to bring your complaint to court in Amsterdam

• Unless it is a binding recommendation. Dutch law applies.

#### 6.3 Dutch law applies

• In the event of any discrepancy between the original Dutch wording and this English translation, the Dutch original will prevail.

#### Do you have any questions about these conditions?

Please do not hesitate to call us: 020 642 05 24. You can also send us an e-mail: info@meijers.nl. We are happy to assist you.